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Board Direction for Developing 2015 Budget

- Build a general fund operating budget with a 4% property tax levy increase
 - Based on budget implications of federal and state legislative actions, increasing levels of park usage, and increasing demands for enhanced programs and services
- ❖ Budget for Year 2 of the 8 Year Urban Tree Canopy Plan with 0.9% property tax levy increase for the Tree Preservation and Reforestation Levy to address Emerald Ash Borer infestation and tree loss due to storm damage





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Factors Impacting 2015 Budget

- Key financial and service challenges:
 - Park maintenance
 - Despite operational improvements, inadequate funding for general maintenance
 - Need to identify standard service levels for park maintenance and areas of focus
 - Recreation Centers and Programs and Youth Development services
 - Despite operational improvements, resources inadequate for delivery of quality recreation services, particularly youth services
 - Center and administrative level needs assessments are underway
 - Other operating budget reductions that went too far
 - 19% (115 FTE's) fewer employees than in 2003
 - To meet basic organizational needs, staffing increases proposed for communications and marketing, customer service, human resources, park maintenance and police



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Factors Impacting 2015 Budget

- Key financial challenges:
 - Main drivers of continued cost increases: health care cost increases and Affordable Care Act impacts, inflationary increases especially in construction costs, minimum wage increases, employer pension cost increases
 - Emerald ash borer infestation in Minneapolis and increased frequency of significant storms
 - Capital investment needs outpacing available funding
 - Need for investments in operation facilities
 - Internal service rate increases for equipment and technology
 - Phase out of enterprise fund support of general fund activities
 - Increased demands for service and increased park usage



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Basis of Superintendent's Recommended 2015 Budget

- ❖ Support the Board approved 2007-2020 Comprehensive Plan and 2014-2018 Strategic Direction
- Improve the organization's internal coordination and enhance customer response times
- Continue to expand and enhance service delivery
- Continue our work on equity, including racial equity
- Continue to address staff capacity issues
- Minimize impact on the environment
- Continue to respond to threats to the tree canopy through special tax levy





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Organizational Performance Initiatives

- Commitment to provide excellent services and maintain system within available resources
- 2012-2014 efforts to improve work performance and operating efficiencies
 - Significant work accomplished
 - Forestry occupational safety, efficiency improvements, increased capacity and cost reductions
 - Trash handling operating efficiencies, safer work practices and cost reductions
 - Improved maintenance labor distribution
 - Equipment optimization
 - Operational alignment and organization-wide reorganization
 - \$2.3 million in annual savings
 - More cohesive operations, improved internal coordination, and improved service delivery





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Organizational Performance Initiatives

- ❖ 2015 budget supports ongoing efforts to improve work performance and operating efficiencies
 - Continue evaluation of work processes and staffing levels
 - Measure work performance and incorporate those measures into budget process
 - Racial equity work
 - Department business planning
 - Continue to streamline and improve the effectiveness of our work





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General Fund Initiatives and Changes for 2015

- Superintendent's Office
 - Communications and Marketing transfer of Web & Interactive Media Administrator position, additional funding for maintaining new MPRB website and adding a writer
 - Community Outreach eliminate Regional Community Engagement Coordinator position and use funding to continue important racial equity work

Park Police – addition of two police officers, expanded patrol hours, and increased office





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General Fund Initiatives and Changes for 2015

- Deputy Superintendent's Office
 - Customer Service eliminate Memorial Day to Labor Day staffing and operations of the Longfellow House Visitor's Center
 - Human Resources Eliminate part-time internship position, add three HR positions to meet needs of organization, and add funding for organization-wide staff onboarding and leadership development program





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General Fund Initiatives and Changes for 2015

- Environmental Stewardship Division
 - Asset Management establishment of a trades apprenticeship program; needed mechanical repairs at water parks; and staff, operations and maintenance for Webber Natural Filtration Pool and Ice Rink
 - Environmental Management continuation of the Loring cattail removal and management program, enhanced regional service area maintenance funding, Webber pool water quality monitoring, additional part-time staffing for enhancing Lyndale Park gardens, expansion of environmental education staff, and enhanced aquatic testing
 - Forestry additional funds to purchase expanded variety of trees and collaboration with
 City of Minneapolis to develop Tree Preservation position





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General Fund Initiatives and Changes for 2015

- Recreation Division
 - Athletic Programs & Aquatics recreation operations for Webber Natural Filtration Pool and Ice Rink and expand Lake Nokomis open swim program with additional day
 - Recreation Centers & Programs implement the MPRB scholarship program and, based on data reflecting low visitation time periods, adjust recreation building hours as follows:
 - During May and late August, adjust recreation center opening time to 3 pm versus noon to coincide with Minneapolis Public School schedule
 - On Saturdays, adjust hours at 17 recreation centers to close at 4 pm versus 6 pm;
 Nite Owlz program will continue as in 2014 at same sites with same hours
 - On Fridays, close recreation centers at 6 pm versus 9 pm; Nite Owlz program will continue as in 2014 at same sites with same hours
 - Youth Development additional Pop Up Park, funding for expanded full-day summer camps and Freedom School, Recreation Plus program expansion, and addition of Therapeutic





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Other Initiatives and Changes for 2015

- Recreation analysis
 - Begin already funded RecQuest to engage community in conversations regarding recreation centers, program and service delivery
- Investments in operation facilities
 - Critical need for updated facility to serve north, northeast and southeast Minneapolis parks
- Change to additional Pay-As-You-Go dollars
 - Shift \$1 million of additional pay-as-you-go dollars from neighborhood park capital to fund ongoing General Fund operations
- Capital Improvement Program (CIP)
 - MPRB received \$2,381,000 less (\$1,361,000 versus \$3,742,000) during 2014-15 State
 Bonding Cycle
 - Capital construction costs continue to rise
 - 2015-2020 CIP reflects these changes, includes minimal new projects, and pushes playground reconstruction back one year



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Other Initiatives and Changes for 2015

- Fee increases
 - No increases for vast majority of activity, permit and program fees
 - Market-rate increases for select General Fund and Enterprise Fund activities and services
- Items not funded in Recommended 2015 Budget
 - No additional allocations to the Sustainability Fund and Park Land Acquisition Fund





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Stabilization of Enterprise Fund

- Continued rollout of Enterprise Fund adjustments to fund activities to from appropriate sources and improve financial condition of fund
 - Discontinue enterprise support for general fund activities in 2015
 - Sculpture Garden and Winter Recreation remain in Enterprise Fund and are currently not self supporting
 - \$10 million Sculpture Garden reconstruction to begin in 2015; options for the Cowles Conservatory will be explored during project design phase with goal of creating financially self-sustaining operation
 - Winter Recreation continues to be evaluated as an enterprise facility as the Welcome
 Center comes to fruition



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Enterprise Fund Department Initiatives and Changes for 2015

- Customer Service
 - Addition of Customer Service Representative to improve response times
 - Market rate fee increases for select Enterprise Fund activities and services to support and promote improved customer relations and permit oversight
 - Parking fee increases will be used to fund pay station replacements





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Stabilization of Internal Service Fund

- Equipment and Information Technology (IT)
 - Need to address deferred maintenance and inadequate investment of these two activities
 - IT rate model changes reflect equipment/software operating costs, capital replacement costs, staff to meet operational needs
 - Equipment budget increased to provide funds for equipment replacement





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Internal Service Fund Department/Unit Initiatives and Changes for 2015

- Asset Management Equipment Services
 - Continue the third year of phased approach to stabilize equipment fund, increase equipment replacement funding to meet replacement needs, and develop plan for eliminating the equipment replacement funding gap
- Finance Self Insurance
 - Increase funding for Workers Compensation claims in working to close out old claims
- Information Technology Services

 Replace or upgrade MPRB telephone and voicemail systems, forestry software system to record tree work in the field, and continue to support and provide business solutions for MPRB departments





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Superintendent's Recommended 2015 Budget

- Sound financial management and fiscal responsibility
- Commitment to providing excellent services and maintaining an extraordinary park system within available resources
- Continuing to focus on equity across park system, including racial equity
- Address the increase in park attendance and usage as well as the increase in demands for enhanced programs and services





MPRB Infrastructure Investment Needs

- MPRB is an asset rich system
- Investments in assets have not kept pace with needs, and the economic downturn from 2003-2013 further reduced investments in MPRB assets
- During economic downturn external funding streams became unpredictable and often resulted in significantly reduced funding to the MPRB
- Shift of MPRB operating funds to Pay-As-You-Go Capital Investment, while necessary, has had a detrimental impact on meeting the organization's annual operating needs



MPRB Infrastructure Investment Needs

- Neighborhood park capital investments
 - Annual funding need of \$13 million
 - Funding gap for the period 2000 2014 is approximately \$110 million
- Parkway paving and lighting program
 - The target score for the Pavement Condition Index (PCI) is 75
 - To raise and to sustain the PCI to 75 by 2022 requires an average annual parkway investment of \$5 million
 - The target for replacing the 30-year or older parkway lighting poles and wiring is 2022
 - This requires an additional average annual investment of \$2 million
- Regional park capital investments
 - Metropolitan Council and State Bonds have become less predictable
 - In 2012, the MPRB received 43% of the expected amount due to reduced state funding
 - In 2014, the MPRB received 40% of the expected allocation due to reduced state funding



MPRB Infrastructure Investment Needs

- Golf facilities capital investments
 - Funding gap is \$14.1 million to \$34.5 million depending on improvement level
- MPRB fleet equipment replacement
 - Funding gap is \$4.5 million with more than 44% of the fleet past its useful life
- Information technology investment
 - Funding needed to bring the MPRB to current standards is approximately \$3 million
 - And, an ongoing annual asset investment of approximately \$500,000 to stay current
- Conservatively, the MPRB is more than \$140 million behind in meeting the park system's capital needs, with the most significant gap in neighborhood park capital



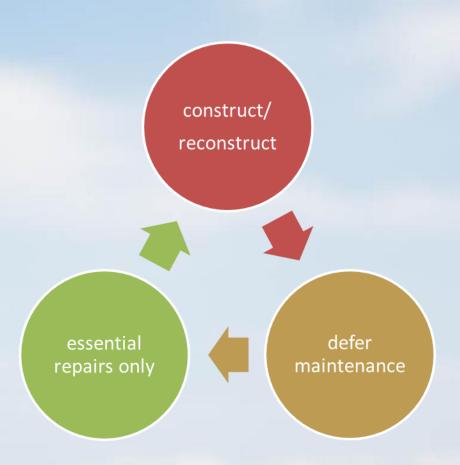
MPRB Reaches Critical Juncture

- The current funding model for operations and capital needs of the MPRB is unsustainable
 - Reductions in resources for annual operating and maintenance needs
 - Capital funding gaps in every category
 - Increase in demand and use of the MPRB system
- To Reach Financial Sustainability the MPRB needs to
 - Balance available resources with community needs, demand and use
 - Obtain and maintain adequate capital funding levels
 - Obtain dedicated funding for long-term attention to new capital investments
 - Implement sophisticated asset management system, with adequate annual maintenance funding
 - Develop and maintain robust, long-term rehabilitation funding
- The MPRB needs to address the neighborhood capital funding gap or significant changes need to occur in the park system



Neighborhood Capital Funding

- MPRB has gotten into a cycle of: construct defer maintenance – essential repairs only – reconstruct
 - Most costly approach to asset management
 - Results in shortest asset lifecycle
 - Operating funds that could go to extending asset lifespan, instead go to costly "fix-its" that don't extend life
 - Increases customer complaints
 - Increases liability
- A very challenging cycle to break.
- The ways to break the cycle.
 - Adequate capital funding levels
 - Dedicated, long-term attention to new capital investments
 - Sophisticated asset management, with adequate annual maintenance funding
 - Robust, long-term rehabilitation funding





MPRB 2015-2020 Neighborhood Park Capital Needs



Serving 6 Million Visits Annually to Neighborhood Parks

- 157 neighborhood parks
- 94 percent of residents live within a 10-minute walk of a park
- 396 multipurpose sports fields
 - O Serve almost 2,400 sports teams each year (565 youth teams/1,812 adult teams)
- · 50 recreation centers
- 112 playgrounds
- 63 wading pools



Failing Infrastructure and Changing Need in Neighborhood Parks

- Most neighborhood park facilities and amenities built between 1950 and 1970
- Need to meet needs of changing demographics and park use
- Need to incorporate sustainable energy efficient and environmental best practices into facilities and amenities to reduce operating costs
- Most neighborhood park wading pools, athletic fields, outdoor courts and recreation centers have exceeded their expected lifecycle and need rehabilitation or reconstruction
- 2015-2020 neighborhood capital program has limited funding and only addresses required basic
 improvements to playgrounds and wading pools to meet regulations annually, and one major
 improvement (e.g. recreation center, athletic complex, ice arena) every two years
 - O At this rate, it would take 100+ years to fund improvements to existing recreation centers, wading pools, water parks, parking lots, park paths and courts in the neighborhood park system
- Current Park Board operating budget funds daily maintenance, NOT ongoing rehabilitation that
 extends the lifespan of capital improvements and reduces capital costs











Need Investment of \$13 million/year into Neighborhood Parks

- Neighborhood parks have a limited number of funding sources for repairs and improvements
- \$13 million annually needed in 2015-2020 for neighborhood park repairs and improvements
 - This doesn't include rehabilitation funding that extends the expected lifespan of capital investments, parkways or expansion of system to serve population growth projections
- \$4 million annually currently dedicated to capital (does not include Additional Pay As You Go funds)
 A \$9 million annual capital increase = an estimated \$45 increase for the median homeowner
- Gap of underfunded capital improvements continues to grow \$110 million gap for 2000-2014
- To get back on schedule, 2015-2020 capital program needs to increase the number of wading pools and playgrounds replaced, and add recreation centers, outdoor courts, parking lots and paths improvements within neighborhood parks





Minneapolis Park & Recreation Board

See what the Minneapolis Park and Recreation Board could accomplish from 2015-2020:

	Fields (Full Complex)	Fields	Basketball Courts	Grant Matches	Parking Lots	Paths (full park)	Playgrounds	Recreation Center (basic)	Recreation Center- Neighborhood (full)	Recreation Center- Community (full)	Service Area Planning/ Imp	Skate Parks	Triangles/ Squares (Public Art)	Tennis Courts	Wading Pools
What's Getting Done at Approximately \$4 Million	2	1.5	0	6	0	0	42	2	0	0	3	0	3	0	7
What Could Get Done at \$13 Million + Inflation	2	21.5	18	6	14	14	48	2	10	6	3	6	5	27	18

See what could get accomplished each year:

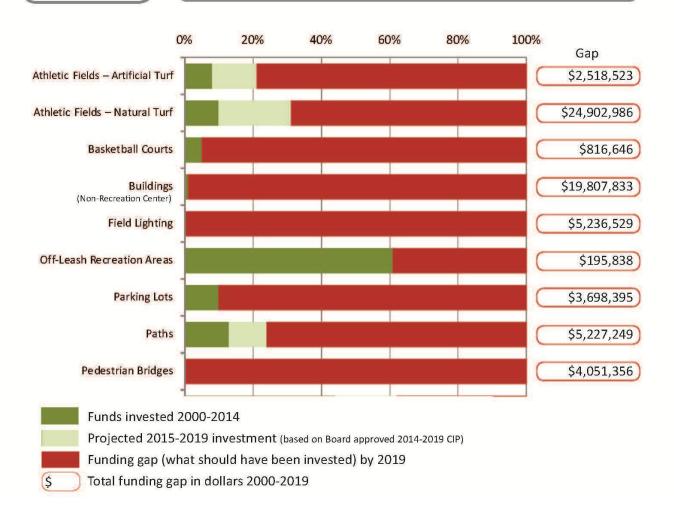
(\$13 million in 2015, with years 2016-2020 adjusted for a 3% inflation rate)

(\$13 million in 2015, with years 2016-2020 adjusted for	u systimation	idicy			ĺ	Î	Tabel	Total Number
Facility Type	2015	2016	2017	2018	2019	2020	Total Allocation	of Facilities Improved
What's Getting Done (Based on Approved 2014-2019 CIP w	rith Estimated Ali	location for 2020)					
Fields - Natural Turf (Full Complex)	\$950,000	\$2,900,000		\$2,000,000	\$1,050,000		\$6,900,000	2
Fields - Natural Turf	\$500,000						\$500,000	1.5
Grant Matches	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,200,000	6
Playgrounds	\$1,550,000	\$300,000	\$1,400,000	\$1,100,000	\$2,400,000	\$3,000,000	\$9,750,000	42
Recreation Centers - Basic Improvement	\$450,000		2				\$450,000	2
Service Areas Plan and Implementation			\$1,000,000	\$500,000			\$1,500,000	3
Triangles, Squares Basic Improvement (Public Art)					\$500,000	\$200,000	\$700,000	3
Wading Pools	\$500,000	\$500,000	\$1,000,000	\$500,000		\$1,100,000	\$3,600,000	7
Water Parks					\$350,000		\$350,000	0.05
Total	\$4,150,000	\$3,900,000	\$3,600,000	\$4,300,000	\$4,500,000	\$4,500,000	\$24,950,000	66.55
Example of Additional Projects with Increased Dedicated Co	apital							
Basketball Courts	\$50,000	\$180,250		\$191,226	\$56,275		\$477,751	18
Fields - Natural Turf		1,802,500	\$371,315	\$1,912,270	\$2,757,496	\$811,492	\$7,655,073	20
Parking Lots	\$200,000			\$655,638	\$562,755	\$115,927	\$1,534,320	14
Paths (Full Park)		\$168,500	\$272,285	\$262,135	\$283,412	\$278,226	\$1,264,558	14
Playgrounds		\$216,300				\$1,250,000	\$1,466,300	6
Recreations Centers - Neighborhood (Full Improvement)	\$3,000,000	\$3,105,450	\$4,774,050	\$1,639,091		\$3,477,822	\$15,996,413	10
Recreation Centers - Community (Full Improvement)	\$3,500,000	\$3,605,000	\$3,713,150	\$3,824,545	\$3,939,272	\$4,057,459	\$22,639,426	6
Skate Parks	\$100,000	\$103,000	\$106,090		,		\$309,090	6
Triangles, Squares Improvement (Public Art)				\$437,094			\$437,094	2
Tennis Courts		\$309,000	\$424,360	\$437,088	\$281,375		\$1,451,823	27
Wading Pools	2,000,000		\$530,450	\$546,364	\$2,251,018	\$579,637	\$5,907,469	11
Subtotal	\$8,850,000	\$9,490,000	\$10,191,700	\$9,905,451	\$10,131,603	\$10,570,563	\$59,139,317	134
Total	\$13,000,000	\$13,390,000	\$13,791,700	\$14,205,451	\$14,631,603	\$15,070,563	\$84,089,317	201

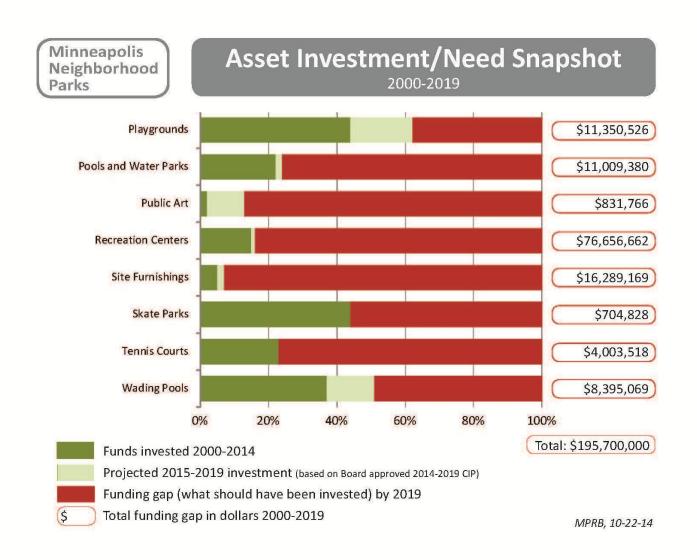


Minneapolis Neighborhood Parks

Asset Investment/Need Snapshot 2000-2019

















Budget Message and Highlights

- ☐ Budget Highlights section contains detailed information regarding the development of the Superintendent's Recommended 2015 Budget
 - Board Direction
 - General Fund Operating and Tree Preservation & Reforestation Levies
 - Factors Impacting 2015 Budget
 - Basis of Superintendent's Recommended 2015 Budget
 - Organizational Performance Project Initiatives
 - General Fund Department Initiatives and Changes for 2015
 - Other Initiatives and Changes for 2015
 - Stabilization of Enterprise Fund
 - Stabilization of Internal Services Funds



2014-2018 Strategic Direction

What we do

Strategic Direction A: Create and implement sustainable and equitable development and maintenance plans for the built infrastructure.

Strategic Direction B: Assess and deliver programs, services, and facilities that equitably meet the community's park and recreation needs, leveraging relationships with partners.

Strategic Direction C: Develop and implement a strategic, sustainable, and equitable approach to the management and protection of the system's land, air and water resources.

How we do our work

Strategic Direction 1: Address equity and access issues within the organization and across the park and recreation system.

Strategic Direction 2: Be measurable and accountable; ensure organization decisions are data driven and customer focused.

Strategic Direction 3: Engage all users. Communicate well and often. Listen and empower.

Strategic Direction 4: Build capacity – financial, staffing, partnerships, volunteers - to achieve MPRB's mission, vision, and goals.



Department Goals & Performance Measures

Design & Project Management Goals & Performance Measures

Goal	Comp Plan Goal	Strategic Direction
As part of a multi-year effort to establish "park development performance standards," prepare guidelines for outdoor signage and wayfinding and court sports. The guidelines will promote innovation, consistent design practices, sustainable practices, increased safety, ADA compliance and reduced operating costs.	Park facility renewal and development respects history and focuses on sustainability, accessibility, flexibility and beauty	A ,C, 1 & 3
Performance Measures	Target Date	
Create work team with representation from Envir		
Recreation and Planning.	onmental Services,	8/15/2015
•	,	8/15/2015 9/15/2015
Recreation and Planning.	nding, and courts.	, ,
Recreation and Planning. Create draft standards for outdoor signage, wayfi	nding, and courts. ership team.	9/15/2015
Recreation and Planning. Create draft standards for outdoor signage, wayfi Present draft standards to Superintendent's leade Revise draft standards based on feedback from Su	nding, and courts. ership team. uperintendent's	9/15/2015

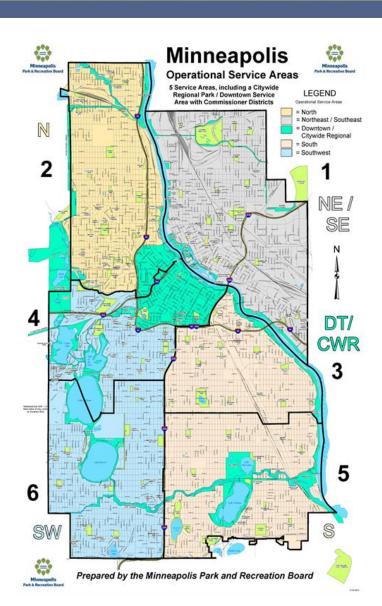


Background Information



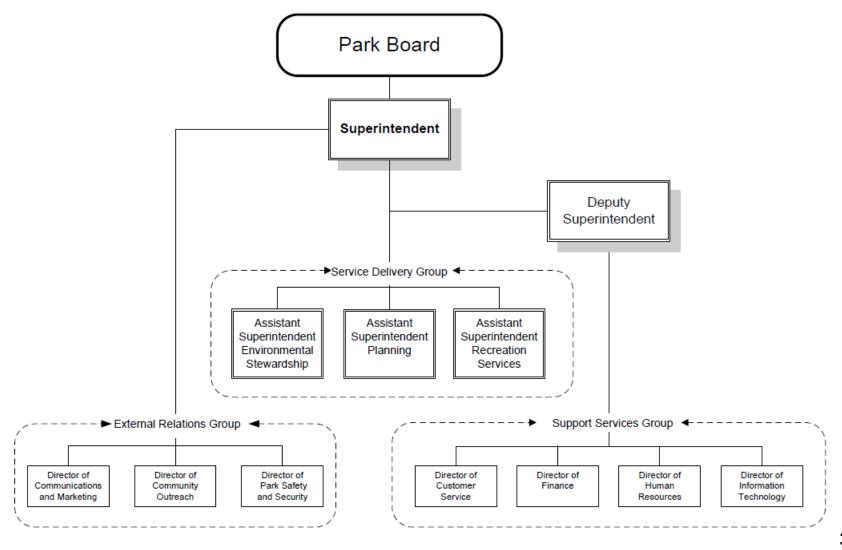


Internal Service Area Boundaries



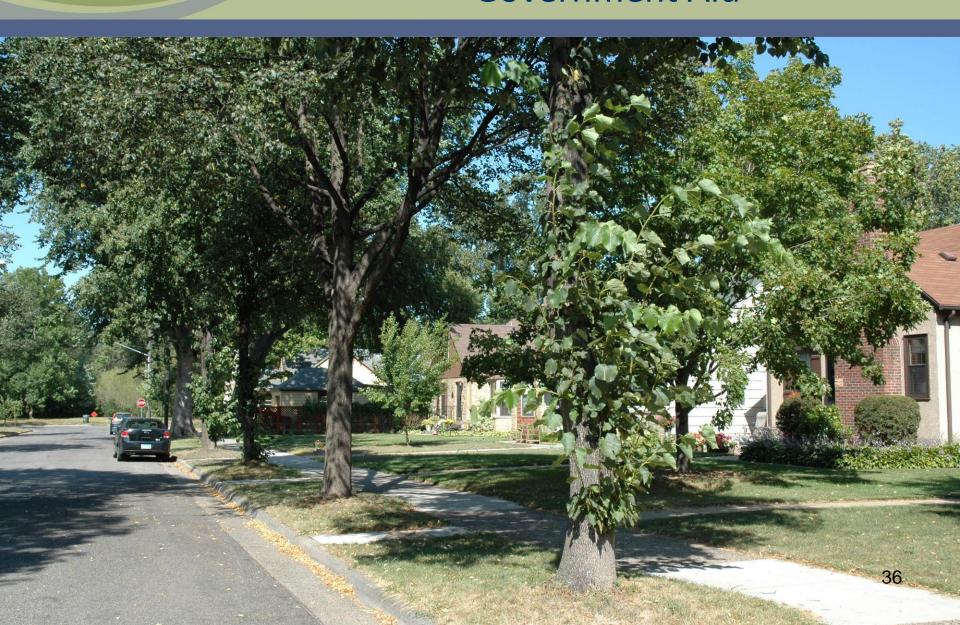


Organization Chart





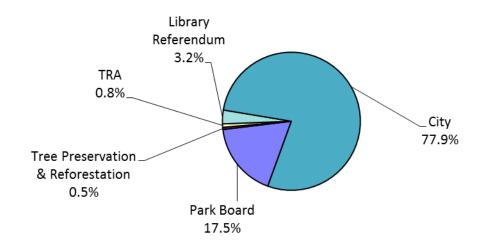
Property Tax & Local Government Aid





2015 Property Tax

	2014	2015	Change	% Change
Total City of Minneapolis	220,498,000	224,789,000	4,291,000	1.9%
Minneapolis Park Board	48,616,000	50,560,000	1,944,000	4.0%
Tree Preservation & Reforestation	1,011,000	1,475,000	464,000	45.9%
Park Board Total	49,627,000	52,035,000	2,408,000	4.9%
Library (Referendum)	9,300,000	9,300,000	0	0.0%
Teachers Retirement Association	2,300,000	2,300,000	0	0.0%
Total	281,725,000	288,424,000	6,699,000	2.4%





2015 Property Tax

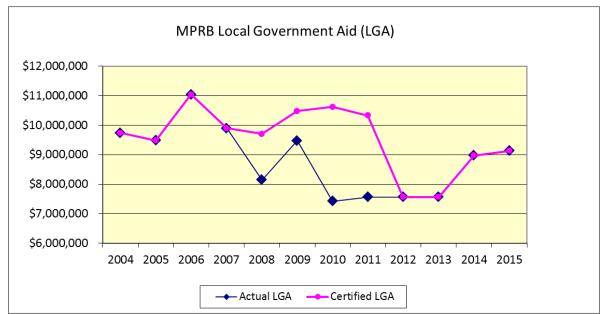
Estimated 2015 Property Taxes paid by Minneapolis Residents





2015 Local Government Aid

- Actions taken by the State to balance the State budget from 2008 2011, resulted in a loss of \$8.5 million in certified state aids to the MPRB General Fund. MPRB LGA funding stabilized in 2012, with the certified amount substantially lower than past years.
- As part of the 2014-2015 State Budget, statewide LGA was increased by \$80 million. It was increased by an additional \$7.8 million for 2015 LGA payments, and the MPRB expects to see an increase of \$156,000 in 2015 LGA, for a total of \$9.1 million.





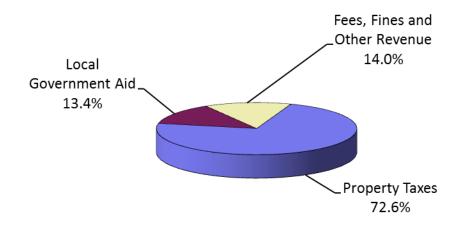
General Fund





Revenue by Major Sources

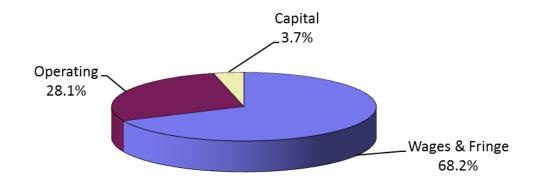
	2014	2015		%
	Approved	Recommended	Change	Change
Current Property Taxes	47,643,486	49,548,800	1,905,314	4.0%
Local Government Aid (LGA)	8,977,319	9,133,360	156,041	1.7%
Fees, Fines and Other Revenues	9,431,151	9,558,847	127,696	1.4%
Total Revenue	66,051,956	68,241,007	2,189,051	3.3%





Expenditures by Major Categories

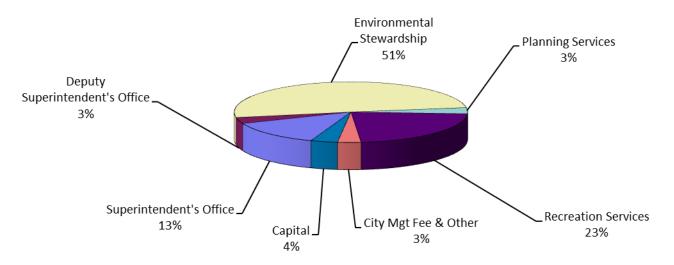
	2014	2015		%
	Approved	Recommended	Change	Change
Wages & Fringe	44,601,154	46,519,353	1,918,199	4.3%
Operating	17,921,431	19,192,283	1,270,852	7.1%
Capital	3,529,371	2,529,371	(1,000,000)	-28.3%
Total Expenditures	66,051,956	68,241,007	2,189,051	3.3%





Expenditures by Division

	2014	2015		%
	Approved	Approved	Change	Change
Superintendent's Office	8,765,985	9,050,931	284,946	3.3%
Deputy Superintendent's Office	1,913,422	2,253,541	340,119	17.8%
Environmental Stewardship	32,915,762	34,466,156	1,550,394	4.7%
Planning Services	2,230,306	2,220,057	(10,249)	-0.5%
Recreation Services	14,819,401	15,500,981	681,580	4.6%
City Mgt Fee, Contributions &				
Other	1,877,709	2,219,970	342,261	18.2%
Capital	3,529,371	2,529,371	(1,000,000)	-28.3%
Total General Fund	66,051,956	68,241,007	2,189,051	3.3%





Special Revenue Funds





Special Revenue Funds by Major Categories

	2014	2015		%
	Approved	Recommended	Change	Change
Current Property Taxes - Tree Preservation &				
Reforestation	990,780	1,445,500	454,720	45.9%
State Grants & Other Local Government	1,537,000	1,337,000	(200,000)	-13.0%
Grants & Donation	30,600	30,600	0	0.0%
Total Revenue	2,558,380	2,813,100	254,720	10.0%
Wages & Fringe	436,858	511,518	74,660	17.1%
Operating & Equipment	2,121,522	2,301,582	180,060	8.5%
Total Expenditures	2,558,380	2,813,100	254,720	10.0%
Balance	0	0		



Balance by Unit

	2015	2015	
Division/Department/Unit	Revenue	Expenditures	Balance
Environmental Stewardship Division			
Forestry - Tree Preservation & Reforestation	1,445,500	1,445,500	0
Superintendent's Office			
Park Grant & Dedicated Revenue	1,367,600	1,367,600	0
Total	2,813,100	2,813,100	0



Enterprise Fund





Enterprise Fund by Major Categories

	2014	2015		%
	Approved	Recommended	Change	Change
Charges For Service	7,776,908	6,346,452	(1,430,456)	-18.4%
Parking Lots and Meters	1,399,000	1,568,453	169,453	12.1%
Commissions and Rents	1,687,931	1,390,050	(297,881)	-17.6%
Total Revenue	10,863,839	9,304,955	(1,558,884)	-14.3%
Wages & Fringe	4,664,476	4,262,467	(402,009)	-8.6%
Operating	3,974,849	3,596,382	(378,467)	-9.5%
Total Operating Expenses	8,639,325	7,858,849	(780,476)	-9.0%
Improvements	300,000	0	(300,000)	-100.0%
Transfers to Debt Service	915,874	1,213,537	297,663	32.5%
Transfers to General Fund	100,000	0	(100,000)	-100.0%
Total Improvements & Transfers	1,315,874	1,213,537	(102,337)	-7.8%
Net Income	908,640	232,569	(676,071)	-74.4%



Operating Income by Unit

	2015	2015	Operating
Division/Department/Unit	Revenue	Expenses	Income (Loss)
Deputy Superintendent Office			
Customer Service - Use & Event Permitting	1,094,900	591,552	503,348
Customer Service - Vendor Agreements/Concessions	1,368,000	194,705	1,173,295
Customer Service- Parking	1,568,453	370,638	1,197,815
Environmental Stewardship Division			
Environmental Management - Sculpture Garden/Cowles Conservatory	25,950	170,489	(144,539)
Recreation Services Division			
Golf, Ice & Winter Programs - Golf	4,063,700	4,780,800	(717,100)
Golf, Ice & Winter Programs - Ice Arenas	847,779	895,805	(48,026)
Golf, Ice & Winter Programs - Winter Recreation	336,173	854,860	(518,687)
Total	9,304,955	7,858,849	1,446,106



Internal Service Fund





Internal Service Funds by Major Categories

	2014	2015		%
	Approved	Recommended	Change	Change
Equipment Rental	4,444,497	4,985,233	540,736	12.2%
Sale of Fixed Assets	33,000	33,000	0	0.0%
ITS Services	1,532,685	1,551,080	18,395	1.2%
Insurance & Workers Comp Premiums	2,015,656	2,087,802	72,146	3.6%
Total Revenue	8,025,838	8,657,115	631,277	7.9%
Wages & Fringe	4,169,918	4,453,438	283,520	6.8%
Operating	2,554,073	2,650,359	96,286	3.8%
Total Expenses	6,723,991	7,103,797	379,806	5.6%
Mobile Equipment Replacement	1,205,000	1,665,808	460,808	38.2%
Info Tech Equipment Replacement	49,999	141,290	91,291	182.6%
Total Equipment Replacement	1,254,999	1,807,098	552,099	44.0%
Excess Revenues Over/(Under) Expenses	46,848	(253,780)		



Balance by Unit

	2015	2015	
Division/Department/Unit	Revenue	Expenses	Balance
Deputy Superintendent Office			
Information Technology Services	1,551,080	1,551,080	0
Finance - Self Insurance	2,087,802	2,341,582	(253,780)
Environmental Stewardship Division			
Asset Management - Equipment	5,018,233	5,018,233	0
Total	8,657,115	8,910,895	(253,780)



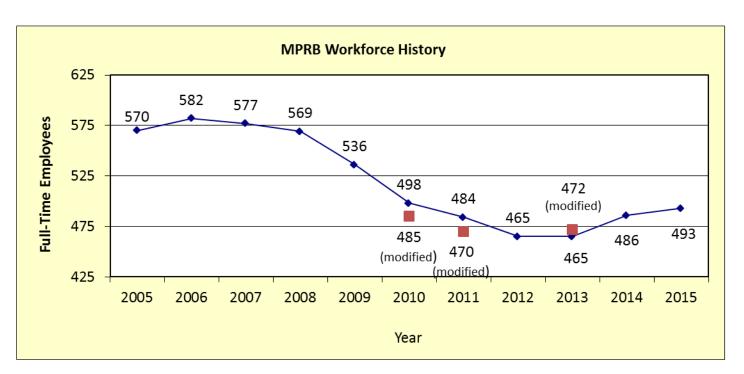
Personnel Summary





Full Time Employees - All Funds

- ☐ 117 full-time positions, 20 percent of the workforce was eliminated between 2006 2012
- ☐ Since 2012, the workforce has been increased by 28 full-time positions





Capital Project Funds





Capital Program Overview

Projected Neighborhood Park						
Funding Source (in millions)	2015	2016	2017	2018	2019	2020
Net Debt Bonds	\$2.50	\$2.50	\$2.50	\$1.50	\$4.50	\$3.00
Pay as You Go - Capital Levy	1.50	1.50	1.50	1.50	1.50	1.50
Pay as You Go - Additional	1.03	1.38	1.38	1.38	1.38	1.38
Total	\$5.03	\$5.38	\$5.38	\$4.38	\$7.38	\$5.88

^{*}Recommended 2015 General Fund Pay As You Go Capital Rehabilitation Budget-\$2.53 million



Capital Program Overview

Projected Regional Park Funding						
Source (in millions)	2015	2016	2017	2018	2019	2020
Met Council/Regional Parks	\$1.81	\$0.45	\$4.11	\$0.45	\$4.11	\$0.45
Parks and Trails - Legacy	3.246	3.304	3.456	3.25	3.25	3.25
Lottery In Lieu (O and M)	1.395	1.3	1.3	1.3	1.3	1.3
Total	\$6.45	\$5.05	\$8.87	\$5.00	\$8.66	\$5.00

Projected Enterprise Funding (in millions)	2015	2016	2017	2018	2019	2020
Operating Income	\$0.00	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Total	\$0.00	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15

^{*}The Enterprise Fund Capital Improvement Program will be updated as long term strategies are made for each golf course. In 2015, focused work will be on Hiawatha, Meadowbrook, and Wirth golf courses.



Budget Review & Comment

- □ November 5, 2014 Administration & Finance Committee
 - Public Comment on Superintendent's Recommended 2015 Budget
 - Commissioner Review/Comment on Superintendent's Recommended 2015 Budget
- ☐ November 19, 2014 Full Board
 - Public Comment on Superintendent's Recommended 2015 Budget
 - Commissioner Review/Comment on Superintendent's Recommended 2015 Budget



Budget Review & Comment

- December 3, 2014 Administration & Finance Committee
 - Approve 2015 Annual Budget
- ☐ December 10, 2014 Public Hearing on Tax Levy and Adoption of 2015 Annual Budget, City Hall
- ☐ To assist staff in preparing for the budget sessions, questions or comments should be emailed to the Superintendent or Finance Director in advance of the meetings.
 - November 5 Board Meeting questions due by October 29
 - ☐ November 19 Board Meeting questions due by November 12